

## Advanced Volunteer Management Self-Assessment Quiz

1. How many years have you been working in your current position? \_\_\_\_\_
2. In how many different organizations have you worked as a VPM or in roles closely affiliated with the volunteerism industry (for 12 months or more)  
 One  
 Two  
 Three  
 More than Three
3. What is the highest number of volunteers you have ever managed or led?  
 Less than 20  
 20-50  
 50 – 200  
 More than 200
4. On a scale of 1- 10 (1 is low and 10 is high), rate the range and complexity of the tasks your volunteers undertake. \_\_\_\_\_
5. On a scale of 1- 10 (1 is low & 10 is high), rate the diversity amongst your volunteer workplace.  
\_\_\_\_\_
6. How many different types of volunteer roles have you managed?  
 I've only ever managed volunteers in the same field  
 Two different areas  
 Three different areas  
 Four or more
7. What is the highest level of learning you have attained in volunteer program management?  
 University level studies  
 CVA certification  
 non-accredited training/workshops  
 conferences & retreats  
 Informal/Private study  
 None
8. How often do you actively network with colleagues in a formal environment (e.g. conferences, network meetings, workshops, professional gatherings)  
 Once or twice a year  
 Quarterly  
 Monthly  
 Several times a month
9. How often do you actively network with colleagues in an informal environment (e.g. newsgroups, social media, meet for coffee, phone calls, e-mails)  
 Once or twice a year  
 Quarterly  
 Monthly  
 Several times a month
10. Are you a member of an on-line VM community, Facebook page or similar?
11. If yes, do you regularly post messages to the group? \_\_\_\_\_

12. Please list the number of professional journals and publications you subscribe to either on-line or physical.
- None
  - One
  - Two
  - Three or more
13. Please list the number of articles you have written about any aspect of your work.
- None
  - One
  - Two
  - Three or more
14. Please list the number of workshops you have ever presented about an aspect of your work.
- None
  - One
  - Two
  - Three or more
15. On a scale of 1- 10 (1 is low & 10 is high) what rating would you give to your level of involvement in the promotion and development of volunteering & the voluntary sector (involvement on boards, attendance at network meetings, advisory groups)
16. Are you currently a financial (paid) member of a professional V.M. Association like VAN?
- No
  - No but I have considered it
  - Yes
17. How often do you use technology (including social media) to coordinate and engage with your volunteer workforce?
- Never
  - A couple times a month
  - At least weekly
  - Daily
18. How well do you believe that you are able to articulate ROI (Return on Investment) and other advanced arguments to support your volunteer program?
- I'm not confident at all
  - Somewhat confident
  - Very confident
19. Do you have a mentor?
- No
  - I have someone I speak to on a regular basis but we have never formalized this arrangement.
  - Yes, I have a formal mentor
20. Would you take a role in a different (non-VM) field if you were offered \$10,000 more per annum than your current VM role?
- Yes. \$10,000 is \$10,000!!!
  - I would consider it.
  - No